

Charles Brown
1, Carrefour Alexander Graham Bell, Building A, 4th Floor
Verdun, QC
H3E 3B3

April 6, 2010

Re: Recommendation for Tim Preston

To whom it may concern;

It is my pleasure to recommend Tim Preston for employment with your company. While serving as chief executive officer for Wave Wireless Corporation, I worked with Tim for more than five years, during which time he excelled in his roles as quality assurance team lead and network and systems administrator. I was thoroughly impressed by his skills, professionalism, work ethic and attitude.

On numerous occasions, Tim has demonstrated an uncanny ability to dissect a problem, quickly devise a solution, and execute it decisively, while maintaining or even reducing cost of operations. He continually strives to build his knowledge of new technologies and approaches, which results in his knack for identifying areas in need of improvement that strengthen the company as a whole.

Tim was well liked and respected by my staff. I have found him to be a very approachable, open-minded and enthusiastic individual. When working with our customers, he was consistently cordial and mindful to present the company's offerings in a helpful and meaningful way.

I recommend Tim without reservations. I am confident he will be a valuable addition to your team. Please feel free to contact me if you have any questions regarding this tenacious, solid worker.

Sincerely,

A handwritten signature in black ink that reads "Charles". The signature is written in a cursive, flowing style with a large initial 'C'.

Charles Brown
Executive Vice-President, Strategic Initiatives
Bell Canada Enterprises (BCE)