

Chris Wyard
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March 23, 2010

Re: Tim Preston recommendation

To whom it may concern;

Please accept this recommendation for Tim Preston for a position with your company. I have known Tim in a professional capacity for more than eight years, most recently while working at Vecima Networks, reporting to me as Director of Customer Services. Over this period of time, I have observed his progression from IT support analyst to network and systems administrator and ultimately the leader of WaveRider wireless broadband product quality assurance. I have been very impressed by his level of commitment, diverse skill set and positive attitude.

Tim has consistently demonstrated a keen interest in learning new technologies and applying them in a practical and methodical way. He has been especially effective at helping to better the quality of our products by identifying bugs as well as areas in need of improvement. In the same regard, he is excellent when working with customers to resolve complex technical problems as well as helping them understand and improve their networks. I could always depend on Tim to complete any assigned task on or ahead of schedule.

In any work relationship, I have found that it is important to be able to relate to your peers on a personal level. I felt that I could always approach Tim with a question without reservations; he is very open-minded and accepting of others' ideas. Always willing to grow beyond his borders, he has always offered to help shoulder excessive workload.

I am confident Tim will make an excellent member of your team and I ardently recommend him without pause. Please feel free to contact me if you need any details regarding his enthusiastic, solid work ethic and experience.

Sincerely,

A handwritten signature in black ink, appearing to read "Chris Wyard", written in a cursive style.

Chris Wyard
Director of Customer Services
Vecima Networks